

SAMARITAN HOUSE

Job Description

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| Position: Community Prevention Specialist | Approved on: September 1, 2022 |
| Reports to: Director of Grants & Education | Revision Date: 8/1/23 |
| <input checked="" type="checkbox"/> Exempt <input type="checkbox"/> Non-exempt | <input checked="" type="checkbox"/> Administrative <input checked="" type="checkbox"/> Direct Client Services |

Position Summary: The Community Prevention Specialist is part of Samaritan House's Education Department and focuses on collaborative efforts to deliver violence prevention and bystander intervention strategies to the community at large. The Specialist will coordinate and/or facilitate evidence-informed/based programming to target behaviors that reduce the risk factors and increase protective factors around sexual and domestic violence perpetration and victimization. Strategies include building adult/youth mentoring programming that incorporates developmentally appropriate education on healthy relationships, sexuality, and social-emotional learning and building bystander empowerment and education strategies and nurturing allies' empathy and commitment to end violence.

Job Responsibilities

1. Work in collaboration with community leaders and high school coaches in Virginia Beach to coordinate, identify, and educate youth through participation in prevention programs.
2. Engage allied male-identified leaders connected with Virginia Beach and facilitate opportunities for them to increase their knowledge of community risk factors and opportunities for primary prevention and/or bystander intervention.
3. Partner with the Virginia Beach community's leaders for the identified underserved population and culturally-specific service providers serving the high-school-aged and unaccompanied youth.
4. Coordinate and implement a comprehensive community prevention program to include *Coaching Boys into Men* in the community in collaboration with local coaches leading athletic teams for high school-aged youth in Virginia Beach with schools/teams with identified underserved populations. Activities include conducting train-the-trainer sessions and engaging and supporting coaches.
5. Implement culturally-specific, community- and evidence-informed prevention bystander programming with an emphasis on reaching the high-school-aged and unaccompanied youth community in Virginia Beach.
6. Evaluate programming activities and outcomes, to include conducting pre- and post-surveys for each group and compile, analyze, and maintain evaluation feedback.
7. Maintain relationships and collaborate with various partners including, but not limited to, schools, government agencies, and community-based organizations to address issues of violence and its impact on youth.
8. Communicate with prevention program participants and other stakeholders to gain community support for primary prevention and bystander programs and solicit input to improve the programs. Implement changes to tailor priorities and goals to identified community needs.
9. Represent the agency at various events and/or outreach activities to broaden community awareness and support. Offer education about violence prevention, interventions, and local resources available to assist youth and survivors.
10. Maintain knowledge of current best practices for primary prevention and bystander intervention and ensure fidelity to evidence-informed/based programs.
11. Operate professionally in the community on a flexible time schedule as appropriate.
12. Complete all required data entry, documentation, and reporting accurately and on time.

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13. Supervise interns.

14. Other duties as assigned.

Required Background

- Bachelor's Degree in Education, Social Work, Health, Public Policy, or social service field. Master's degree in education or a social service field strongly preferred.
- Must possess a comprehensive understanding of the dynamics of domestic violence, sexual assault, and trafficking.
- Minimum of 2 years of experience as a community trainer/educator through facilitating groups, delivering violence prevention programming, and performing speaking engagements.
- Coursework or training in prevention philosophy and lifespan developmental theory.
- Knowledge of resources for youth and survivors of violence and the ability to refer appropriately.
- Valid Virginia Driver's License.

Required Skills

- Excellent public speaking ability.
- Excellent skills in establishing rapport with youth.
- Strong ability to develop partnerships and implement prevention curricula/programs.
- Strong ability to represent agency in the community and in community coalitions.
- Excellent communication skills with staff, interagency professionals, and community members.
- Ability to be self-directed to plan, organize, and manage own work activities. Ability to work independently and as part of a team.
- Ability to work projects through to completion.
- Skills in gathering, interpreting, and compiling feedback from the community.
- Skills in teaching children, youth, and adults and supervising volunteers/interns.
- Ability to use training opportunities and supervision effectively to increase skills and knowledge.
- Experience in and ability to comfortably work well with people from diverse cultural, economic, and educational backgrounds.
- Ability to maintain current records and complete data entry and reports in a timely manner.

General Requirements

- Ability to operate a motor vehicle. Must be able to conduct and attend meetings at various locations at various days and times, including early mornings, late evenings, and weekends as appropriate.
- Ability to use a computer and telephone. Computer competency requirements include Microsoft Office, Outlook, online researching techniques, and search engine utilization.
- Ability to walk, climb, and reach. Ability to lift 25 pounds.
- Ability to work flexible hours including weekends, particularly around community events and educational sessions.

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Salary: Based on experience and qualifications. This is a full-time position with benefits.

Black/African American male-identified candidates are encouraged to apply.

Samaritan House is committed to a policy of equal opportunity for all persons and does not discriminate based on race, color, national origin, age, marital status, sex, sexual orientation, gender identity, gender expression, disability, religion, or veteran status in employment, services, and volunteer opportunities.

To Apply: Please submit resume, cover letter, and job application to:

Theresa Lindsey, Director of Operations/HR

2620 Southern Blvd Virginia Beach, VA 23452

757-605-2821 (direct), 757-631-0710 ext. 253 (office), 757-631-0747 (fax)

theresal@samaritanhouseva.org

or apply online at <https://samaritanhouseva.org/contact-jobs/jobs>